

This is a summary of the main Vestry goals that were discussed as of May 14, 2022, from the Mutual Ministry Review at the Vestry retreat in 2022: **(The bolded sections are the updates and notes concerning those goals.)**

1. Fiscal stability. **We have been reviewing budget to actuals and looking at future needs.**
2. Building upkeep and repair are high but need the facility as a presence in the community. **We need to engage in strategic budget discussions after the August Stewardship month.**
 - a. Invite food pantry volunteers to the fall fundraiser.
 - b. Make building available for more community groups, recitals, etc. and charge fees/rent. **We have worked on the Wedding and Funeral policies. We are in the process of working on the building/grounds/parking lot rental policy. We are in talks with a Nature Book Club about using our space for their meetings.**
3. Growing the congregation.
 - a. Get the children and grandchildren of founding members to attend services and not just use the church for weddings and funerals.
 - b. Get lapsed members to return.
 - c. Get more summer people to attend.
 - d. Give people a spiritual connection through the mobile food pantry or labyrinth and not just the worship service. **We need to be more active in asking for volunteers for this.**
 - e. Continue to make people feel welcome here and on Zoom.
 - f. Increase visibility by hosting picnic potlucks outside, singing hymns and camps songs around the fire pit, etc.
4. Reactivating the choir. **Choir has begun meeting on a weekly basis.**
5. Complete the columbarium and pet cemetery. **These have been completed.**
6. Update our policies and registers. **Register has been updated and policies are being worked on. Completed the Wedding and Funeral policies and procedures. Completed the Flower Guild policy. Currently working on the Building, Grounds, and Parking Lot usage policy and procedure. Need to draft policies for investments, bequests, and receipt of tangible gifts (see 2023 Goals). Revised the French Market policy to reflect diocesan standards.**
7. Declare this a year of renewal and re-envisioning.
8. Ensure we can keep a full-time rector. **We have the financial resources to keep a full-time rector for three years.**

This is a summary of other Vestry Goals that were discussed at that same retreat:

1. To keep our commitment to our outreach activities.
 - a. Serve through Neighbor by Neighbor. **We are currently exploring more ways we can serve more through Neighbor by Neighbor, particularly the LGBTQ+ population in our midst.**

- b. Serve through Interfaith Action.
 - c. Serve through the Mobile Food Pantry.
- 2. To create a space to bury unclaimed cremains.
- 3. To focus on more spiritual care of our vestry.
- 4. To maintain the physical well being of the building and grounds.
- 5. To assist the congregation in getting deeper into the Holy Eucharist and feeling more comfortable in worship.
- 6. To charge and recharge the priest, vestry, and congregation.
- 7. To create a community that is more elastic than in the past so we can be different but consistent in living out our baptismal vows.
- 8. To have our vision extend beyond our bricks and mortar.
- 9. To have the Tiny Art Gallery reach out and involve our area community. **The Arts of Mediator have taken over the room in the basement (formerly the Nursery) for outreach art activities involving the parish, community, and other Episcopal parishes. We are one of the venues for the 2023 Art Attack.**
- 10. To listen to congregants and bring their input to the vestry.
- 11. To enrich worship with music.

This is a summary of the goals for 2023 talked about by Vestry at this year's Vestry retreat on March 18, 2023, when the Mutual Ministry Review notes and the Town Hall meeting responses from March 12, 2023, were reviewed:

- 1. Explore collaborating with Neighbor by Neighbor by offering counseling space to them. **We moved the Nursery upstairs and are dedicating half the space to a resource office that can be used for things like this.**
- 2. Keep Mother Darlene full-time, if she wishes.
- 3. Draft policies for investments, bequests, and receipt of tangible gifts. **We have received some samples from Mother Val Ambrose to start working on this.**
- 4. Have our budget reflect who we are (have 10% designated for outreach).
- 5. Continue having each Epiphany III Sunday provide an in-gathering for the Three Rivers Abbey. This could be a budget line item or continue as a pass-through contribution from offerings on that Sunday.
- 6. Possibly move our investments from Edward Jones to the Episcopal Church Foundation.
- 7. Continue outreach through donations of backpacks, Angel Tree Christmas gifts, and provide Christmas and Easter dinners.
- 8. Possibly resume Arts Camp and/or host "Margaret and Pickles Do Broadway" drama vignettes.
- 9. Install Stations of the Cross on our Prayer Path and finish Prayer Path.
- 10. More visibly demonstrate we are a welcoming and inclusive parish by:
 - a. Installing a rainbow flag emblem on the outdoor sign. **Was approved by Vestry in March and is on the main sign to the church. We will be placing emblems on the metal sign across the road soon.**

- b. Flying a rainbow flag during Pride Week in June.
 - c. Possibly offer counselling space to Neighbor by Neighbor. **We will be meeting in April with representatives of Neighbor by Neighbor to discuss options.**
 - d. Review the Believe Out Loud program as an adult formation possibility.
 - e. Review the welcoming statement of the parish.
11. Explore more engagement with Interfaith Action and Green Faith Community.
 12. We need to get more volunteers for the Altar Guild and to be Acolytes.
 13. Weekly Warden's meetings need to be more fully communicated with the rest of the Vesty.
 14. Improve our internet connection.
 15. Host a "Haunted Path" at Halloween in our Prayer Path.
 16. Have a School of American Music sing-along at our fire pit. **SAM is planning something this year at the fire pit.**
 17. Highlight Chikaming Open Land since our Prayer Path is included in the information on Chikaming Open Lands walks.
 18. Sponsor Pride Fest again and advertise in their materials. **We are doing this.**
 19. Continue the book drive to provide each student with a book each summer. **We will be doing this. Watch for information coming from Susan Collins.**

This is a summary of other goals directly from the Town Hall meeting on March 12, 2023, that are to be discussed in upcoming Vestry meetings:

1. Start having potlucks and fun activities again.
2. Revive the Mighty Men of the Mediator.
3. Grow the congregation in numbers and in spirituality.
4. Have printed bulletins for guests with everything so that they do not have to navigate the BCP and inserts and/or explore having a QR code posted where they can download the more robust bulletin on their own devices.
5. Put the prayer list back into the bulletin or in the Eblast.
6. Balance spirituality and technology.
7. Have an organist.
8. Explore other parishes to see what we could be missing.

The Vestry will continue to review the notes from the Mutual Ministry Review and the Town Hall meeting and will decide on a few goals on which we can focus. Communications about this process will be forthcoming.

Respectfully,

Marilee Roth
Junior Warden