

Vestry minutes December 17, 2023

The meeting began at 12:07 p.m. with prayer by Canon Tracie Little. Attendance: Mth Darlene Kuhn, Canon Tracie Little, Peggy Lefebvre, Joanne Sims, Jennifer Frechette, Marilee Roth, Judy Joseph, Lori Ziesmer, Linda Anderson, Julie Bender, and Barbara Ryan. The Covenant of Leadership was read by all. Chapter two of "The Church Cracked Open" was discussed, where we find community ... church, food pantry, animal shelter, Neighbor By Neighbor. Read chapter three for next vestry meeting which will be January 21st at noon on zoom from Mth Darlene's office.

Peggy gave the treasurer's report: November income \$1047. We had \$12,000. in repairs including replacing boiler tanks for about \$3000. and \$500. for alarm system. The cost of supply clergy when Mth Darlene is on parttime is \$200. per Sunday and \$50. per Sunday for Fth Emrick to do the eucharist when not preaching. We will continue to pay towards Mth Darlene's pension and her contribution to her husband's health insurance. Mth Darlene will continue to do pastoral care and adjust her hours when doing it.

Barbara moved to approve the 2024 budget, Marilee seconded. Passed.

On Christmas Eve John Carington will play.

November minutes, November 23, add Phyllis Norris in attendance; correct spelling of Josh Higgins name.

Mary White filed reports for music licenses; Peggy pays the fees.

Joanne moved, Judy seconded to approve reports. Passed.

Church directory, Mth Darlene, David Lewis, Peggy, Candice Conley, and Barbara updated the directory.

Annual meeting reports are due January 15, 2024, and will be emailed to all to have time to read before the meeting on Sunday, February 4th. In the secretary's absence, Marilee will take notes.

There are two conventions this year. The March one is to decide if we should be two diocese or join and become one. Delegates are Mth Darlene, Tim French, Marilee Roth, with Donna Mitchell as alternate.

Canon Tracie talked on the status of the Episcopal Church. 56% of clergy have a second job. 51.75 % are men, 47.7% are women, 0.6% non binary, average age 55, average pay \$65,784, average years served 12, most second career. In Episcopal church more are retiring than going into the ministry. Tracie will meet with us quarterly as we in a tender time as go from full time to part time clergy.

The meeting ended with prayer by Jennifer at 2:30.

Respectfully submitted, Barbara Ryan, vestry secretary